

DEI Plan– International Education and Study Away

Established Mission Statement:

The Office of International Education and Study Away promotes high quality curricular and co-curricular opportunities for Williams students to experience beyond the Purple Valley. In collaboration with academic units on campus, we provide access to trusted programs and accredited colleges and universities that enhance the Williams College experience. All Williams students are given this unique opportunity to understand difference through diversity of thought, both domestically and internationally. Studying away also strengthens linguistic aptitude, deepens knowledge of the liberal arts, and teaches students to adapt to cultures different from their own. It is our hope that through study away, students learn to become more informed global citizens and meaningfully contribute to the greater issues and challenges of our day.

Objectives for the coming year:

- Improve access by establishing an international committee to discuss and implement accessible strategies for internationalization across campus. Support international student and scholar populations as well as programming through this work (diversity and inclusion).
- Create an accessible, centralized website, to promote access and international opportunities for all students.
- Minimize barriers by making all international opportunities transparent for all student populations (including deadlines, applications, scholarships, etc.)
- Assess (and improve) our physical space with Fellowships colleagues
- Assess (and improve) our on-line presence and identity specific resources through Terra Dotta

Study Away main projects and how they relate to DEI:

- Data collection (who is applying and who is not. why?)
- Ambassador Program (student facing initiatives to support all student populations)
- New, accessible application system for all students (Terra Dotta)

Action Item:

- Form international committee with an eye toward DEI
- Become member of Diversity Abroad Organization
- Continue training on DEI issues and accessible advising strategies
- Review program portfolio to ensure access, support, and awareness of global DEI concerns