

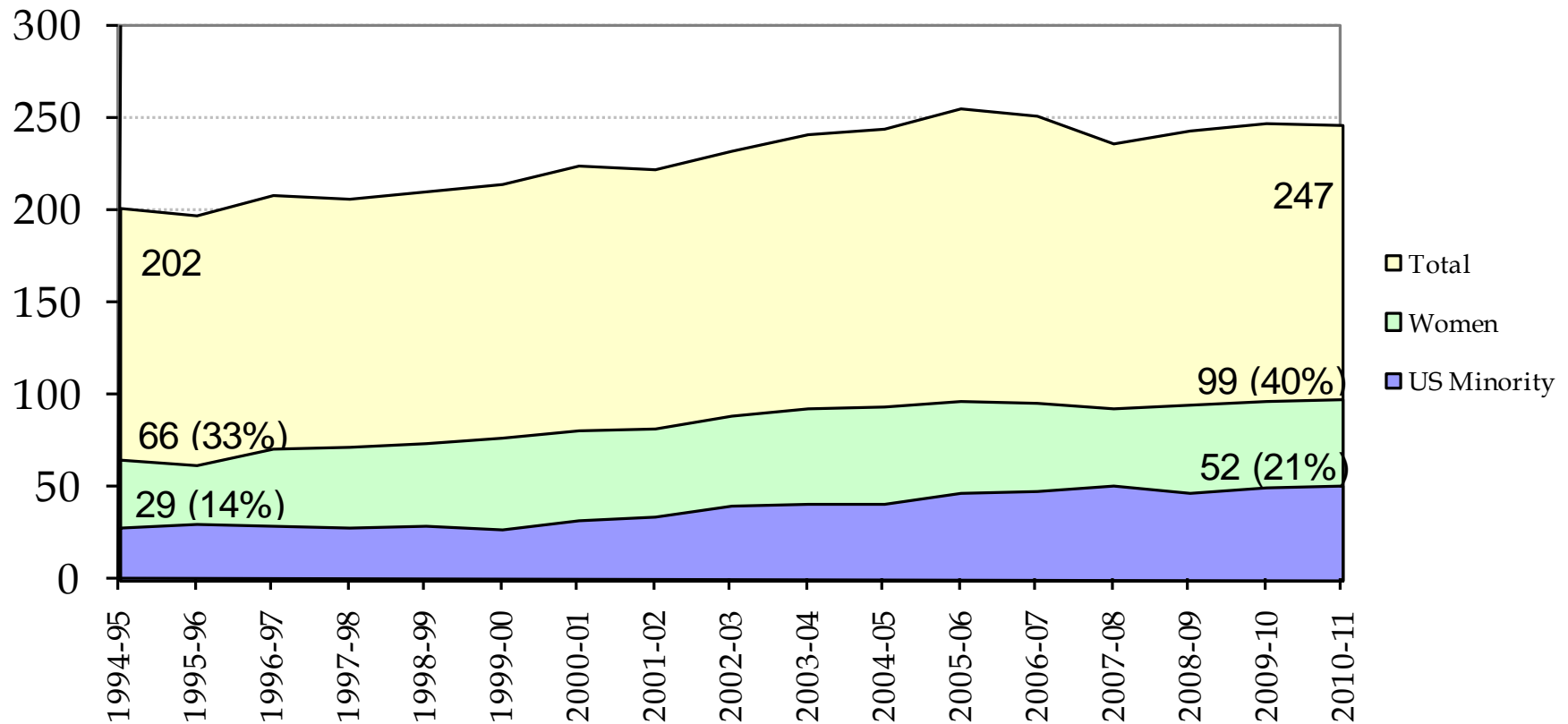
Counting the Faculty

Faculty Meeting

April 13, 2011

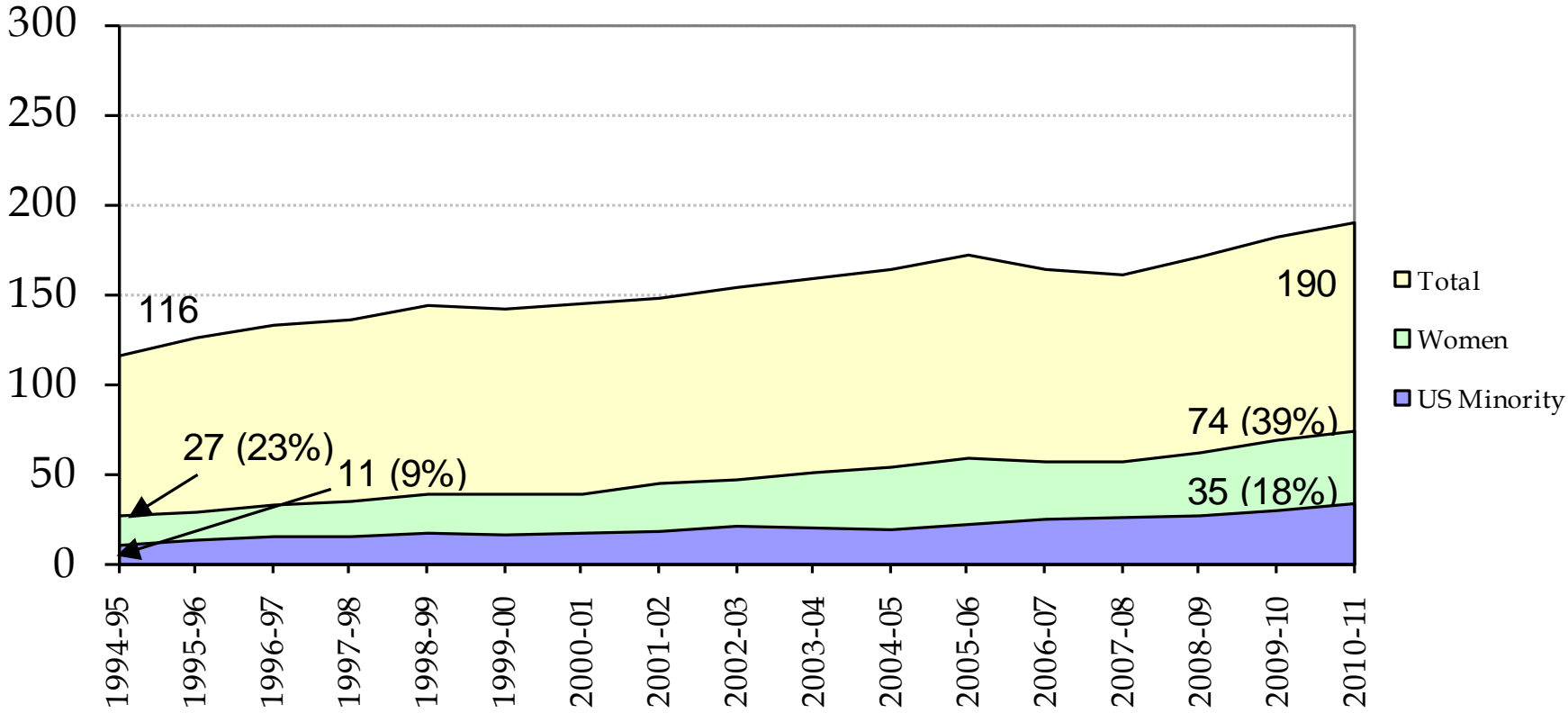
Total Tenure-Track Faculty by Race & Gender

(FT Teaching Headcount, Excluding Athletics)

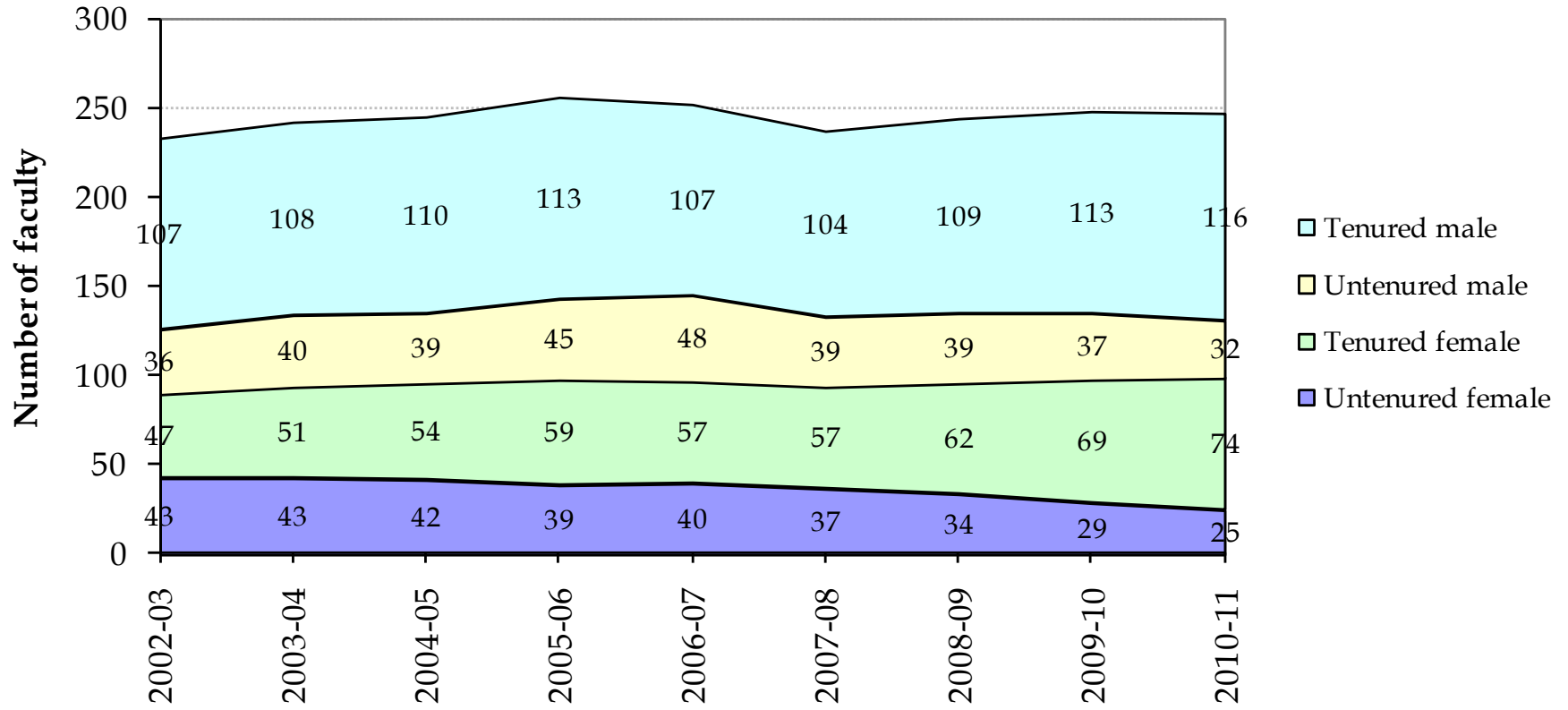


Tenured Faculty by Race & Gender

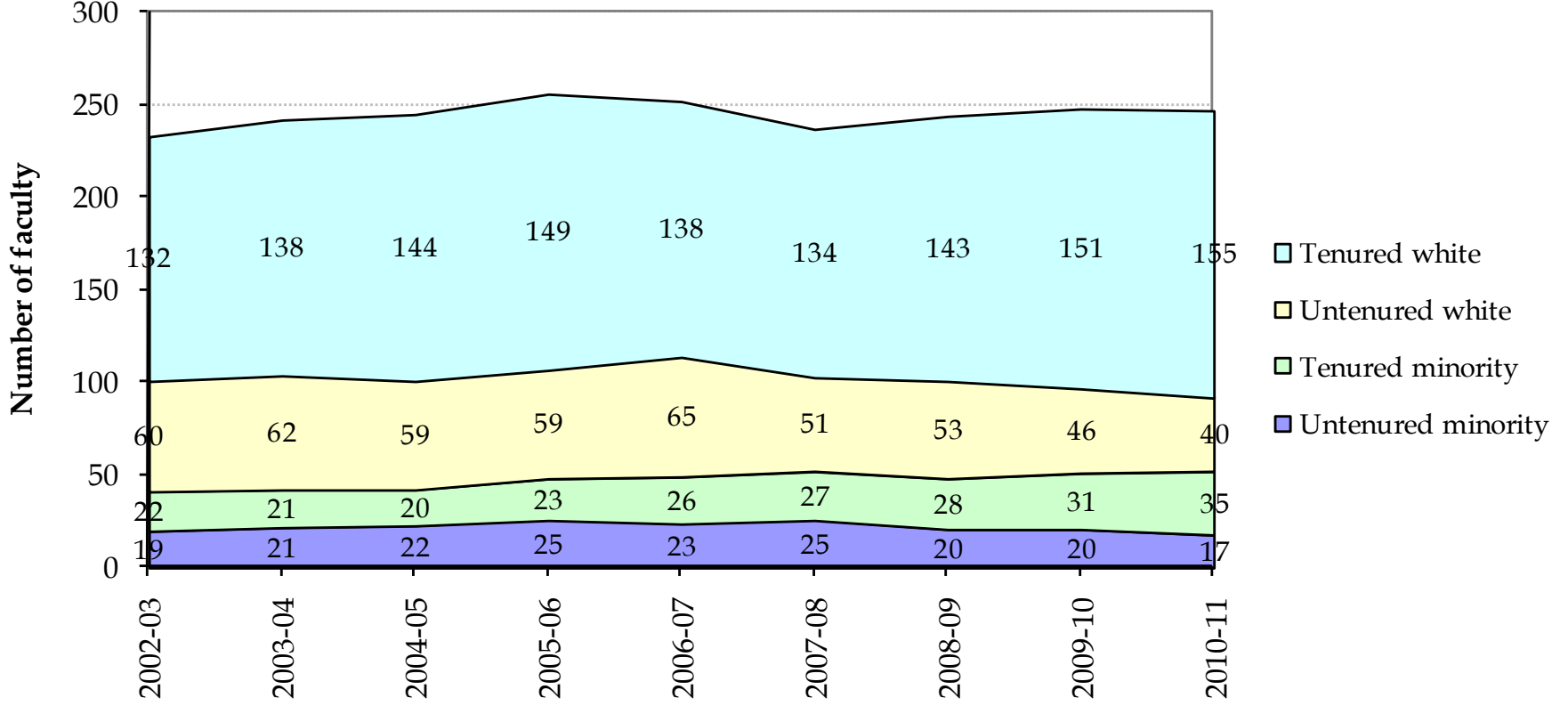
(FT Teaching Headcount, Excluding Athletics)



Total Faculty by Rank and Gender (FT teaching headcount over time)



Total Faculty by Rank and Race (FT teaching headcount over time)



Hiring Summaries for Women and Faculty of Color

Female Hiring

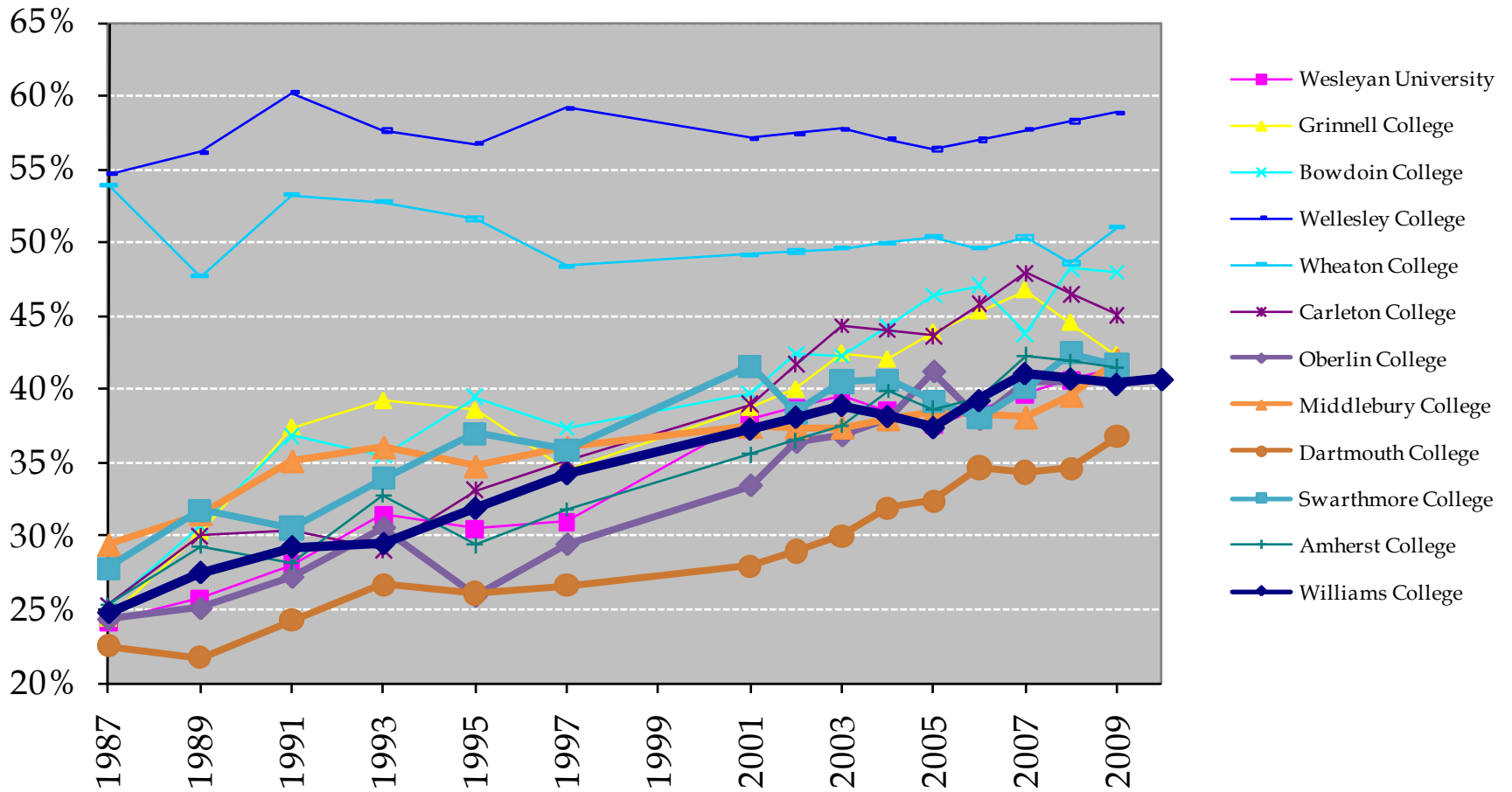
	2001-02 FOR 2002-03	2002-03 FOR 2003-04	2003-04 FOR 2004-05	2004-05 FOR 2005-06	2005-06 FOR 2006-07	2006-07 FOR 2007-08	2007-08 FOR 2008-09	2008-09 FOR 2009-10	2009-10 FOR 2010-11	2010-11 FOR 2011-12 (Est.)
<u>Division I</u>	5/6 83%	1/6 16%	1/5 20%	0/4 0%	1/2 50%	1/1 100%	0/1 0%	0/2 0%	0/0 0%	0/0 0%
<u>Division II</u>	4/9 44%	5/12 42%	2/4 50%	5/8 62%	3/5 60%	2/5 40%	3/7 43%	1/4 25%	2/3 66%	1/2 50%
<u>Division III</u>	2/5 40%	3/5 60%	1/3 33%	0/3 0%	1/3 33%	1/1 100%	0/4 0%	2/2 100%	1/1 100%	0/1 0%
<u>Programs</u>	na	na	na	1/2 50%	2/3 66%	1/1 100%	0/2 0%	1/1 100%	0/1 0%	2/2 100%
<u>Athletics</u>	2/2 100%	1/3 33%	0/1 0%	0/0 0%	1/1 100%	1/2 50%	0/3 0%	2/2 100%	0/2 0%	0/0 0%
<u>TOTALS</u>	13/22 59%	10/26 40%	4/13 30%	6/17 35%	8/14 57%	6/10 60%	3/17 18%	6/11 55%	3/7 42%	3/5 60%

Minority Hiring

	2001-02 FOR 2002-03	2002-03 FOR 2003-04	2003-04 FOR 2004-05	2004-05 FOR 2005-06	2005-06 FOR 2006-07	2006-07 FOR 2007-08	2007-08 FOR 2008-09	2008-09 FOR 2009-10	2009-10 FOR 2010-11	2010-11 FOR 2011-12 (Est.)
<u>Division I</u>	4/6 66%	0/6 0%	1/5 20%	2/4 50%	1/2 50%	0/1 0%	1/1 100%	0/2 0%	0/0 0%	0/0 0%
<u>Division II</u>	2/9 22%	3/12 25%	0/4 0%	2/8 25%	0/5 0%	1/5 20%	2/7 29%	1/4 25%	1/3 33%	0/2 0%
<u>Division III</u>	1/5 20%	1/5 20%	0/3 0%	0/3 0%	0/3 0%	0/1 0%	2/4 50%	2/2 100%	1/1 100%	0/1 0%
<u>Programs</u>	na	na	na	2/2 100%	2/3 66%	0/1 0%	2/2 100%	1/1 100%	1/1 100%	2/2 100%
<u>Athletics</u>	0/2 0%	0/3 0%	0/1 0%	0/0 0%	0/1 0%	0/2 0%	1/3 33%	0/2 0%	1/2 50%	0/0 0%
<u>TOTALS</u>	7/22 31%	4/26 15%	1/13 7%	6/17 35%	3/14 21%	1/10 10%	8/17 47%	4/11 36%	4/7 57%	2/5 40%

Women as a % of Full Time Faculty

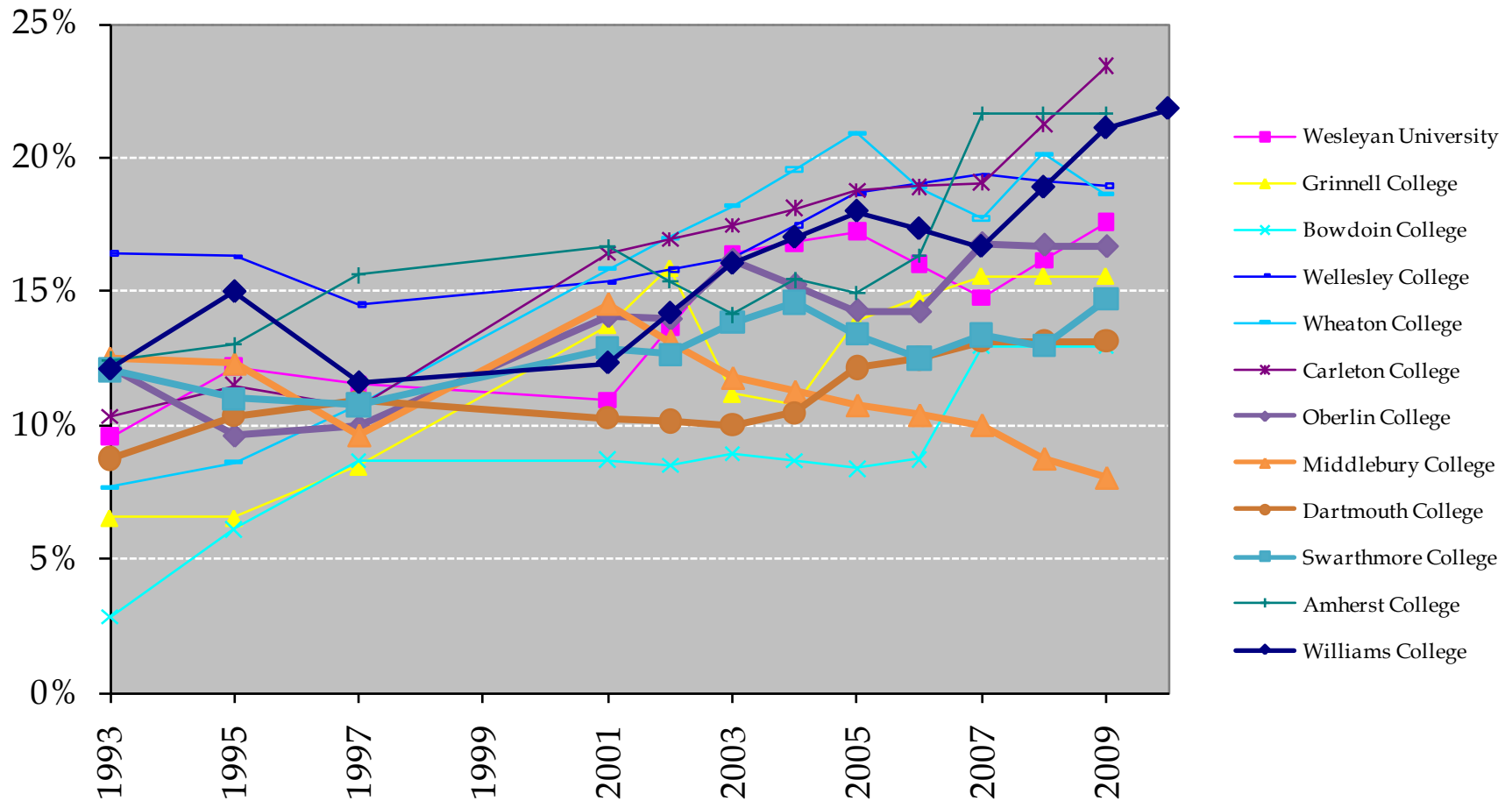
Williams and Peers, Trend



Source: IPEDS peer analysis system

U.S. Racial Minorities as a % of Full Time Faculty

Williams and Peers, Trend



Source: IPEDS peer analysis system

Williams